



CEA-HOW WORLD SERVICE BUSINESS CONFERENCE 2018

SUMMARY OF ACTIONS

For full details, see complete copy of WSBC 2018 Minutes at

<http://www.ceahow.org/en/service-bodies-committees/ceahow-service-structure/world-service/meeting-minutes/>

A. World Service Business Conference 2018 (WSBC 2018) opened with an **Open Forum** of all participants led by Cheryl F., Board Chair. She spoke of unity as CEA-HOW's primary focus and the harm to the fellowship as a whole when members and services bodies fail to work together and support each other physically (service and financially), emotionally (good will in speech and action), and spiritually (love). Two major issues addressed were finances and the viability of a bi-annual convention.

1. FINANCES:

- Concern that, contrary to the guidelines and spirit of Tradition Seven, some groups are holding on to monies above prudent reserve requirements. This does not support the unity and overall wellbeing of CEA-HOW.
- The 50 cents Bill W. mentioned in the *Twelve Steps and Twelve Traditions* would be equal to \$8.56 today

Delegate Concerns:

- Meeting locations are now more frequently requiring insurance. When a service body's excess funds are forwarded to WSO they support the entire fellowship; if money is available in the WSO budget an insurance rider could be purchased which would benefit all CEA-HOW meetings and functions sponsored by service bodies (IGs and Areas)
- Downward trend of attendance at face-to-face meetings, and Phone Bridge contributions are not consistent with Phone Bridge participation
- The phrase "There are no dues or fees for membership" may be creating a mindset that there are no *expenses*
- Intergroup Chairs are not DISCUSSING and distributing the monthly WSO informational email packets to their meetings, and Intergroup Reps are not discussing on a regular basis at their meetings the information and events distributed by the IG

Delegate Solutions (see *WSBC 2018 Minutes for more solutions):

- Sponsors must ensure that sponsees who attend Phone Bridge meetings are contributing to the Seventh Tradition. **IF WE COUNT IT AS A MEETING WE MUST TREAT IT AS A MEETING, I.E., PARTICIPATION IN ALL RESPECTS INCLUDING 7TH TRADITION.**
- Discuss and distribute the “Giving Service” trifold to help members understand how service bodies support each other and show how donation money is utilized
- Hold a challenge for members to auto-contribute \$25 per month
- Update meeting formats to include language that addresses the financial participation of members
- Implement “Seventh Tradition Month” in July to supplement “Gratitude Month” in January
- Educate members to explain why WE DO NOT PHOTOCOPY AND SCAN LITERATURE: it impedes literature sales which support the fellowship AND it removes a member’s own choice to support the fellowship

2. BIENNIAL WSBC AND CONVENTION

Bylaws require an annual WSBC; consideration of an electronic WSBC on the off-year to meet the bylaws requirement.

The purpose of the Global Convention is to provide a place for all members to come together in fellowship and to support and enhance the recovery experience of all members. *If members do not attend and participate in Global Convention, there is no reason to have it.*

Chair advised delegates that the 2019 Convention will be in Los Angeles, with the goal of increasing attendance.

The Delegate discussion regarding the Convention schedule change contained the below pros and cons.

Pro:

- A two-year Convention might allow “host cities” (i.e., Oklahoma City, New York, etc.) to expand the reach of Fellowship participation

Cons:

- There may not be enough participating members in different areas to plan and host a Convention
- Different areas will cause attending members to incur more travel expenses
- A two-year delay would cause members to lose enthusiasm and momentum

- A two-year delay may not garner the anticipation that is the overarching goal of the schedule change
- A WSBC teleconference is not effective for purposes of active organized discussion nor desirable in some personal home environments

Bottom Line: Delegates in favor of maintaining annual Convention.

B. FOUR POLICY MOTIONS AND TWO BYLAWS MOTIONS WERE CONSIDERED ON THE AGENDA. ALL MOTIONS PASSED.

MOTIONS CONSIDERED BY THE DELEGATES AND APPROVED

Policy Motion 1 | The 12 Steps Revisited: In-depth Questions for Experienced Members

PURPOSE: Improve consistency and clarity in the questions for each of the 12 Steps in this previously published workbook (originally entitled *Getting into the Steps*)

MOTION

“The 12 Steps Revisited: In-depth Questions for Experienced Members” was approved for publication and distribution to the Fellowship, subject to editing for spelling, grammar and typography.

DISCUSSION

Proposed Amendment 1: Change the word “God” to “Higher Power” where it is not in a direct citation | 12 Yes = Not Passed

Proposed Amendment 2: Change the word “God” to “God of your understanding” where it is not in a direct citation | 22 Yes = Not Passed

Original Motion: 33 Yes = Passed

BOTTOM LINE: Policy Motion 1 passed in its original form

Policy Motion 2 | Continue the work of the *Ad Hoc* Committee to Assist Areas within CEA-HOW

PURPOSE: To strengthen active participation in all CEA-HOW Areas

MOTION

The *Ad Hoc* Committee on Area Health proposed its continuance to promote the health of the CEA-HOW Areas. Specific focus:

1. Continue to assess and evaluate the current state of the Areas
2. Continue to look at what is working in healthy Areas
3. Continue to ask how other Areas can be activated and revitalized
4. Report back to the 2019 WSBC on its findings
5. Make recommendations regarding Area health to the 2019 WSBC

The Committee will present its findings at WSBC 2019, and the Conference will make a decision regarding termination of the Committee.

Original Motion: 35 Yes = Passed

BOTTOM LINE: Policy Motion 2 passed in its original form

Policy Motion 3 | SERVING IN CEA-HOW – A CEA-HOW Service Manual

PURPOSE: To provide practical instructions and examples of how to fill service positions at Group, Intergroup, Area and World Service levels.

MOTION

The CEA-HOW service manual entitled SERVING IN CEA-HOW was approved for publication and distribution to the CEA-HOW fellowship, subject to editing for spelling, grammar and typography.

DISCUSSION

Proposed Amendment 1: Add language outlining logistical duties to Area and Intergroup Treasury sections on page 23, dealing with IRS regulations and banking.

Motion to Amend: 35 Yes = Passed

Amended Motion: 36 Yes = Passed

BOTTOM LINE: Policy Motion 3 passed in its amended form

POLICY MOTION 4 | Addition to Suggested Meeting Secretary’s Announcement for All Levels of Service

PURPOSE: To increase awareness of service opportunities beyond the meeting level.

MOTION

After thanking those who do service at the meetings, the secretary add the following wording to the suggested Secretary's announcements at meetings:

*We also wish to thank those who do service ~~above~~ **beyond** the meeting level, such as our Intergroup Representative and Board, our Area Representatives, WSBC Delegates, and the Board of the World Service organization.*

DISCUSSION

Proposed Amendment 1: Reword the first section to this: *"We also wish to thank those who do service beyond the meeting level and encourage you to do service beyond the meeting level, such as Intergroup ..."* | 22 Yes = Not Passed

Proposed Amendment 2: Reword the first section to this: *"We also wish to thank those who do service beyond the meeting level ..."* | 35 Yes = Passed

Amendments Motion: 36 Yes = Passed

BOTTOM LINE: Policy Motion 4 passed in its amended form

BYLAWS MOTION #1 | Delegate Responsibilities

PURPOSE: All service positions at WSBC require full attention of each member. The intention is to avoid overburdening members with double duty, to their detriment and to the detriment of the group as a whole.

MOTION

WSO Bylaws be amended to add Subsection h to Part C, Article 22, Section 3. Delegates shall focus exclusively on the business presented at WSBC for their deliberation and vote as Delegates, and shall not simultaneously serve in any dual or overlapping role at WSBC.

Original Motion: 33 Yes = Passed

BOTTOM LINE: Bylaws Motion 1 passed in its original form

BYLAWS MOTION #2 | TITLE: Streamline WSBC Timeline

PURPOSE: The Bylaws were amended at WSBC 2017 to allow members more time to propose and refine Motions submitted for consideration on the WSBC Agenda. During this first year under the new timeline, it became apparent additional timing changes were required to facilitate a smooth flow of duties for each service body involved.

MOTION

The language in strikethroughs in the below Bylaws Sections shall be replaced by the language in bold italics:

PART C, ARTICLE 22, SECTION 3e of the WSO Bylaws shall read:

e) On October 1st of each year, there will be a count of all Groups registered with the CEA-HOW World Service Office. Following the count, the Board of Directors shall determine the number of Delegates to be assembled at the next Conference. The allotment will not exceed seventy-five (75) total Delegates each year. Each Area Assembly shall be allotted the number of Delegates in proportion to the number of Groups within that Area as it relates to the total number in the organization. The number computed shall be rounded to the nearest integer. In the event that the number of Delegates so selected is less than the number of designated Delegates, then the Area Assemblies with the highest fraction without representation shall each receive a Delegate until the number of designated delegates is reached. Each Area Assembly will be informed by the World Service Office of its total number of Delegates no later than ~~January 31st~~ **November 1st**.

PART C, ARTICLE 21, SECTION 3f3 of the WSO Bylaws shall read:

3. ARs and alternates should be selected ~~at least sixty (60) days before the Area Assembly~~ **no later than November 1st** and the names forwarded immediately upon selection to the Area Chair.

PART C., ARTICLE 20, SECTION 3b of the WSO Bylaws shall read:

b) An Intergroup must be formally registered, along with the Area Representatives elected by the Intergroup, with the WSO and the Area Assembly ~~thirty (30) days prior to the opening of an Area Assembly~~ **no later than December 1st** to send Representatives to the current Assembly. (See Article 21, Section 3 (f) for qualifications and selection of Representatives.)

Original Motion: 33 Yes = Passed

BOTTOM LINE: Bylaws Motion 2 passes in its original form

URGENT NEW BUSINESS MOTIONS -- NONE

[Two submitted motions for Urgent New Business did not meet the established criteria and were therefore not brought forward.]

FINAL OPEN FORUM

- Carolyn P. introduced the new literature store, which will sell both printed and electronic CEA-HOW publications: store.ceahow.org. At this time, our five basic texts (*Forever Abstinent*, *Sponsor Guidelines*, *Steps Six through Twelve*, *Maintenance Sponsor Guidelines*, and *The Twelve Traditions Study Guide*) are available in English in electronic format; as time and finances permit, the Spanish texts will be available, as well as all of our literature inventory.

- Delegates suggested that each Delegate encourage at least one other member to step forward as a Delegate to attend Conference next year and that all sponsors incorporate into their new sponsee orientations the need to make Seventh Tradition donations and utilize the new literature store to ensure the financial health of the Fellowship: store.ceahow.org.
- **AS PART OF THEIR DUTY AS DELEGATES**, Delegates were reminded to share at their meetings the actions taken at WSBC as well as their individual experience of WSBC to ensure the Fellowship is informed of current events and to mentor other potential delegates.

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